



Module:

Corporate Management

Course:

Organizational Behaviour

Professor in charge:

Prof. Dr. Marc Ant

Lecturer:

Prof. Dr. Marc Ant

Target Group:

3rd semesters

Scope:

2 semester periods per week

ECTS- Points:

2,0

Workload:

Class Contact:	22,5 h
Examination according to §14 Abs. 3:	0,5 h
Examination preparatory:	20,0 h
Self study/preparatory and follow-up study:	17,0 h
Total:	60,0 h

Objectives:

Understand the basic and enduring principles developed from the study of individual and group behaviour as they apply to the workplace; understand the principal historical and contemporary approaches to the study of individual and group behaviour; apply a large range of analytical frameworks and theoretical approaches to practical workplace solutions.

Contents:

Week	Content	References
1.	Introduction to OB	Buelens, M. (2005). Organizational Behaviour. Chapter 1
2.	Personality dynamics	Buelens, M. (2005). Organizational Behaviour. Chapter 2
3.	Values, attitudes and emotions	Buelens, M. (2005). Organizational Behaviour. Chapter 3
4.	Perception and diversity	Buelens, M. (2005). Organizational Behaviour. Chapter 4
5.	Content motivation theories	Buelens, M. (2005). Organizational

	Behaviour. Chapter 5
6. Process motivation theories	Buelens, M. (2005). Organizational Behaviour. Chapter 6
7. Occupational stress	Buelens, M. (2005). Organizational Behaviour. Chapter 7
8. Communication	Buelens, M. (2005). Organizational Behaviour. Chapter 8
9. Group dynamics	Buelens, M. (2005). Organizational Behaviour. Chapter 9
10. Teams and teamwork	Buelens, M. (2005). Organizational Behaviour. Chapter 10
11. Leadership	Buelens, M. (2005). Organizational Behaviour. Chapter 11
12. Decision making	Buelens, M. (2005). Organizational Behaviour. Chapter 12
13. Power, politics and conflict	Buelens, M. (2005). Organizational Behaviour. Chapter 13
14. Organisation structure and types	Buelens, M. (2005). Organizational Behaviour. Chapter 14
15. Organisation design and effectiveness	Buelens, M. (2005). Organizational Behaviour. Chapter 15

Teaching Methods:

Lecture

Examination:

written exam

Language:

English 100%

Planned Case Studies:

Miscellaneous: